

**ASORES Overseas Services UK Ltd.**  
**Modern Slavery Act 2015**  
**Modern Slavery and Human Trafficking Statement**

**Introduction**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

At ASORES we are committed to our values and apply these in our approach to combating Modern Slavery and Human Trafficking. We are committed to improving our practices to ensure that modern slavery and human trafficking does not occur in any part of our organisation.

**Organisational structure**

ASORES is grounded in the heart of the community and strives to make a lasting contribution to society as a whole. Renowned for overseas recruitment, ASORES aims to transform lives, stretch minds and develop the skills required by a growing economy.

ASORES is involved in a number of charity activities.

ASORES recruits overseas nurses for various NHS Trust Hospitals and Care Homes in the United Kingdom and we have a wing which helps the interested and highly eligible students to pursue their studies in the reputed Universities/Colleges in the United Kingdom. ASORES takes pro-active steps to ensure its contracting arrangements comply with all the relevant legislation in both of these areas. Training has also been provided to procurement staff to ensure that they are aware of modern slavery and human trafficking issues in this area. Modern slavery and human trafficking form part of the ASORES Sustainable Procurement Strategy.

Modern Slavery is considered as a fundamental part of the procurement process.

**Employment of staff**

We ensure that staffs employed directly are recruited by following a robust set of employment policies and procedures. We also have a dignity at work and a safeguarding policy to ensure protection of staff, and a whistleblowing policy for staff who wish to report wrongdoing in these areas. For staff recruited on a temporary basis we only partner with reputable agencies who comply with our supplier policies.



# ASORES LTD.

## INTERNATIONAL RECRUITMENT SERVICES

W I N G S   T O   Y O U R   D R E A M S

### People

Our People and Culture policies are reviewed regularly to ensure that they meet all legislative requirements. Creating awareness of modern slavery and human trafficking issues will form part of staff induction and training sessions. Fundraising and investment we are committed to ethical investment standards and these are reflected in our ethical investment policy. A review of our fundraising policies will allow us to integrate modern slavery and human trafficking awareness and procedures into this area of our business.

### International Partnerships

ASORES, through its Global Engagement strategy has committed to a rigorous approach, identifying high value partnerships and securing opportunities to work with reputed institutions the United Kingdom. This is underpinned by a robust evaluation through legal, business and reputational due diligence and approval as laid out in our Global Partnerships Protocol. This protocol and our Global Engagement Policy demonstrate our commitment to acting ethically and with integrity in developing our growing network of partnerships.

### In summary

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere across our services. **This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 July 2018.**

For ASORES Overseas Services UK Ltd.

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